

## HOW TO APPLY

Send a resume, application, and letter of intent to [sigsbeecharterboard@gmail.com](mailto:sigsbeecharterboard@gmail.com)

AND

Follow the application process through the Monroe County School District Webpage:  
<https://pats.monroe.k12.fl.us/>

## STAFF HOURS:

7:45-3:30 M, Tu, Th, F  
7:45-3:00 on Wednesday

Professional  
Development  
Staff /Team Meetings  
Wednesdays 12:30-3:00

## SCS Full-Time Instructional Salary Schedule 2011-2012

Experience	Bachelors	Masters
0,1	40,550	42,172
2,3	41,767	43,437
4	43,020	44,740
5	44,310	46,032
6	45,640	47,465
7	47,009	48,889
8	48,419	50,356
9	49,872	51,866
10	52,365	54,460
11	53,936	56,094
12	55,554	57,777
13	57,221	59,510
14	58,937	61,295
15-19	60,705	63,134
20-24	62,527	65,028
25+	64,402	66,979

### Benefits:

**Health Care:** \$400/month toward adopted insurance policy; \$0 if employee rejects plan

**Retirement Plan:** 3% 403(b) investment or 3% of salary as cash stipend

**Assistants:** \$22,400 (10 month salary)  
+ benefits (\$4,800 health care  
+ \$672 retirement)  
= \$ 27,872

## SIGSBEE CHARTER SCHOOL

### Employment Information

*The mission of Sigsbee Charter School is to provide each child with the opportunities and skill sets to realize his or her fullest potential in surroundings tailored to meet the needs of the transient military child as well as to provide another option for children in the Key West community. We aim to inspire and empower students to become lifelong learners who meet high academic standards and demonstrate responsible citizenship. Enhanced by an environmental and marine education program, all students will capitalize on our unique aquatic surroundings while acquiring a level of empathy that encourages them to be assets to their community and stewards of their environment.*

939 Felton Road  
Key West, FL 33040  
[www.sigsbee.org](http://www.sigsbee.org)



## What positions are available?

### ADMINISTRATIVE

None

### INSTRUCTIONAL

Music/ Instrumental Band Teacher  
 Classroom Teachers K-6  
 Foreign Language Teacher (part-time)

### ENRICHMENT

If interested in offering an Enrichment class Wednesday afternoons, please send a proposal to:  
[elisa.jannes@keysschools.com](mailto:elisa.jannes@keysschools.com)

### SUPPORT STAFF

Occupational Therapist (part-time)  
 Physical Therapist (part-time)  
 Paraprofessional (teacher certification preferred)  
 Maintenance/Custodian

## WHY SIGSBEE CHARTER SCHOOL?

At Sigsbee Charter School, we value our staff and understand the importance of their dedication and commitment to our children. As a result, SCS has created a culture based on mutual respect and trust. All staff members will have a voice in important decisions including but not limited to: curriculum, scheduling, assessment and evaluation, and school climate.

The work environment at SCS respects the professionalism of teachers through:

Block scheduling and protected instructional time

Duty-free lunch and recess periods of up to 1 hour

Protected planning time with grade level colleagues

Frequently scheduled professional time that is part of the work week

Many opportunities for professional growth and development

## 2011-2012 SCS CALENDAR

### August

8: New Teachers Report  
 15: All Teachers Report  
 22: Students Report

### September

5: Labor Day (no school)

### October

10: Columbus Day (no school)  
 21: End of 1<sup>st</sup> Grading Period

### November

11: Veteran's Day (no school)  
 21-25: Thanksgiving Break (no school)  
 28: Professional Day (no school for students)  
 29: Classes Reconvene

### December

19-30: Winter Recess (no school)

### January

2: Professional Day (no school for students)  
 3: Classes Reconvene  
 16: MLK Day (no school)  
 19: End of 2<sup>nd</sup> Grading Period

### February

20: President's Day (no school)

### March

19-23: Spring Break (no school)  
 26: Professional Day (no school for students)  
 27: Classes Reconvene  
 30: End of 3<sup>rd</sup> Grading Period

### April

### May

28: Memorial Day (no school)

### June

8: Last Day for Students  
 9: Last Day for Teachers